



# Hope That Multiplies

2025 ANNUAL REPORT



# Annual Report Contents

- 03 Message From Leadership
- 04 About Us
- 05 Country Profiles
- 13 Mission: Hope
- 15 Impact Metrics
- 16 Organization Highlights
- 17 Child Sponsorships
- 18 Mission Trips
- 19 Partnerships
- 20 Partnership Highlight
- 21 Get Involved



# Message From Leadership



## Building Upon A Strong Foundation

As I reflect on this past year at 410 Bridge, one word continues to rise to the surface: foundation.

Nearly twenty years ago, 410 Bridge was built on a simple but unwavering belief. True and lasting transformation begins with God and is carried forward through His Church. As we prepare to celebrate our 20th anniversary, that conviction feels not only relevant, but urgent.

In a world searching for quick solutions to complex problems, we are recommitting ourselves to what we know to be true. **The Gospel is our foundation. Discipleship is essential. The local church is not supplemental to development. It is central.** Every clean water project, every savings group, every sponsored child, and every mission trip is grounded in the power of Christ at work through people who are being formed, sent, and strengthened in their faith.

This year has marked a renewed and reenergized focus on discipleship across every area of our work. Not as a separate program, but as the thread that holds it all together. We believe transformation is personal before it is communal. People, not projects, are the primary agents of change. When individuals are discipled, communities begin to flourish from the inside out.

**You will see that truth reflected throughout this report.**

You will meet leaders who are stepping into ownership of their communities. Churches who are walking faithfully alongside their neighbors. Children who are discovering their God-given worth. And partners like you who are choosing to invest not just in outcomes, but in people and long-term presence.

As we look ahead to the year to come and to two decades of ministry, we do so with deep gratitude and growing anticipation. **God is continuing to shape His people as they go, replacing charity with partnership, and multiplying hope in ways that reach far beyond what any one organization could accomplish alone.**

Thank you for walking with us. Thank you for believing in the local church. And thank you for trusting God to do what only He can do through faithful obedience, shared ownership, and lives rooted in Christ.

Together, we are not just serving communities. We are building a bridge, firmly anchored in Christ, toward a future filled with hope.

With gratitude,

Chris Joiner  
CEO, 410 Bridge

**“When the Gospel takes root in people and communities, hope does not stay contained. It grows, it multiplies, and it lasts.”**

**- Chris Joiner**

# A Growing Need

Around the world, communities are working hard to overcome poverty. Yet too often, the deeper foundations needed for lasting transformation are fragile or fragmented. When spiritual formation is separated from daily life, when relationships are strained, and when local leadership lacks support, progress becomes difficult to sustain.

At 410 Bridge, we have seen this reality firsthand. Real change requires more than projects or short-term solutions. **It requires people who are formed and disciplined, churches that are strengthened, and communities that are empowered to lead their own transformation over time.**



# Christ-Centered Approach

The past 20 years have taught us that the best way to help a community is by empowering the local church and local body of believers.

We partner with local churches and community leaders to implement discipleship programs and strategic development projects that lead to long-term transformation for an entire community.



# What We Do

## Mission Trips

Each trip invites participants to step into long-term partnerships, working alongside local churches and leaders to fuel sustainable, Christ-centered transformation that lasts far beyond the journey.

## Sponsorships

Through sponsorship, children and families receive education, care, and Christ-centered discipleship while growing within stronger and healthier communities. More than support, sponsorship creates lasting relationships that help hope take root and multiply.

## Community Projects

From innovative water systems to new school buildings, our projects are community-owned and locally led. Each project is designed to deliver lasting solutions in water, health, education, and economic development through best-in-class partnerships.

# Kenya

## Country Profile



### About Kenya

Kenya, known as the “Jewel of East Africa,” is celebrated for its stunning wildlife, national parks, and beaches that fuel a vibrant tourism industry. Yet poverty remains a serious challenge, with over 20 million people facing food insecurity, limited access to clean water, healthcare, and education. These challenges are most severe in rural and arid regions where unemployment and inequality are widespread.

### Impact Numbers

2,314 Individuals with new access to clean water

5 Health services provided

8 Active construction projects

100 Pastors trained

26 Teachers trained

24 Mission trips

95 Churches activated

7 Communities engaged

922 Children sponsored

3,469 Entrepreneurs trained

15,902 Individuals impacted

### 2025 | Highlights

#### ✓ Clean Water for Mugaa:

The Mugaa Community Water Project broke ground in 2025, a major step toward reliable, safe water for nearly 1,000 people – unlocking better health, education, and economic opportunity through sustainable infrastructure.

#### ✓ Expanded Learning Spaces:

Two new classroom blocks were completed in Kahuria, adding six classrooms and creating safer, more modern learning environments for over 545 students.

#### ✓ Growing Sustainable Livelihoods:

Through the Living Seed program, 482 families received sheep or goats, empowering households with income, nutrition, and long-term economic stability.

#### ✓ Tumutumu Graduation:

After ten years of partnership, the Tumutumu community officially graduated in 2025 – a significant milestone reflecting local leadership stepping into sustained growth and independence.

## Tumutumu's Graduation: A Community Ready for Tomorrow

WATCH  
STORY



In 2025, the Tumutumu community in Kenya reached a significant milestone. After nearly ten years of partnership, they officially graduated from their journey with 410 Bridge. Graduation reflects more than completion. It signals that local leaders, families, and churches are equipped to guide their own future.

Since 2015, Tumutumu has pursued growth rooted in relationship, discipleship, and long-term investment. The community strengthened education, agriculture, savings groups, leadership development, and access to clean water, building systems designed to last.

**For Elizabeth Wangui, a wife and mother of five, new farming practices transformed her livelihood. After participating in Foundations for Farming training, her harvests flourished, increasing income and allowing her to share knowledge with others.**

Today, Tumutumu stands confident and prepared. Local leadership is strong, ownership is clear, and hope continues to multiply across the community.



## Mugaa Breaks Ground: New Water, New Hope

WATCH  
STORY



The Mugaa community in Kenya also celebrated a milestone moment as leaders, families, and partners gathered for the groundbreaking of the Mugaa Water Project. This project marks a new beginning in access to clean, reliable water for hundreds of people whose daily routines were once shaped by scarcity and long walks to distant springs.

For years, families in Mugaa struggled to meet basic water needs while also caring for children, tending farms, and building their futures. With water insecurity weighing heavily on health and opportunity, community leaders and residents joined with local churches and 410 Bridge to envision a solution that would last.

**At the ceremony, joy and expectation filled the air as neighbors stood shoulder to shoulder, acknowledging how far they have come and what lies ahead. With local leadership guiding the process and community members fully engaged, the project represents more than infrastructure. It signals renewed hope, strengthened unity, and a future where clean water fuels health, learning, and livelihood.**

As shovels met soil on that day, hope began to multiply in Mugaa, one community stepping confidently forward into what God has promised.



# Dominican Republic

## Country Profile



### About The Dominican Republic

The Dominican Republic's stunning beaches and vibrant culture attract millions of tourists, making it a top Caribbean destination, yet poverty, especially child poverty, remains a severe challenge for many of its people. This contrast underscores the gap between the country's global image and the daily struggles faced by vulnerable communities.

11 Mission trips

78 Children sponsored

7 Churches partnered

22 Entrepreneurs trained

6 Communities engaged

7 Youth camps

600 Individuals impacted

## 2025 | Highlights

WATCH VIDEO



### ✓ El Renacer Sponsorship Launched:

The new sponsorship program at El Renacer School in Hato Mayor enrolled over 100 children, supporting school fees, teacher salaries, expanded learning time, and nourishment for students.

### ✓ Record Mission and Vision Trips:

A total of 11 mission and vision trips strengthened relationships, equipped local leaders, and built momentum for long-term discipleship and community development.

### ✓ Growing Batey Partnerships:

Progress in Batey Prudencio and Batey Jalonga included community-led construction, sports clinics, and shared Vacation Bible School programs, growing trust and collaboration.

### ✓ Hope Shared with Children:

Through VBS, sports clinics, and mentoring with local pastors and coaches, more than 20 children professed new faith in Christ and connected with community mentors.

### Launching the El Renacer Sponsorship Program

This year we launched the El Renacer School sponsorship program in Hato Mayor. What began as a vision to support students quickly grew into an investment that is shaping the entire school community.

**Through this program, more than 100 children were sponsored, providing support for school fees, teacher salaries, facility improvements, and a daily mid-day meal.** These resources created stability not only for students, but also for educators and families who are deeply invested in their children's future.

Because of this support, students now attend school for a full eight-hour day instead of four. The expanded learning time allows for deeper instruction, stronger relationships, and greater opportunity for academic growth.

At El Renacer, sponsorship is more than financial assistance. It is a commitment to walk alongside children as they learn, grow, and step into the future God has prepared for them. Through partnership and care, hope is taking root and multiplying within the next generation.



### Sharing Hope with Children

Early in 410 Bridge's work in the Dominican Republic, a clear pattern emerged. Many of the most persistent challenges facing communities were rooted in a lack of mentors and positive role models for children. Without guidance, cycles of violence, early pregnancy, and poverty too often continued from one generation to the next.

In response, local leaders, pastors, coaches, and partners chose to invest intentionally in the next generation. Through Vacation Bible School programs, sports clinics, and consistent mentoring, children were given safe spaces to learn, grow, and experience encouragement rooted in faith and relationship.

This year, those efforts bore meaningful fruit. **More than 20 children professed new faith in Christ and were connected with mentors from within their own communities who will continue walking alongside them.**

These moments represent more than short-term programs. They are seeds of hope planted in young lives that will shape families, neighborhoods, and communities for years to come. As children discover their worth and their potential, hope begins to multiply through the next generation.



# Guatemala

## Country Profile



### About Guatemala

Guatemala has experienced both economic growth and successful democratic elections, yet the country continues to grapple with high levels of poverty, with more than half of its population identifying as indigenous. Within this context, cultural dynamics remain strongly male-dominated, where women are often treated differently than men, creating ongoing social challenges despite broader national progress.

### Impact Numbers

1,290 Individuals with new access to clean water

1 Health services provided

26 Mission trips

26 Churches activated

77 Teachers trained

475 Children sponsored

536 Entrepreneurs trained

9 Communities engaged

1 Active construction project

10,406 Individuals impacted

### 2025 | Highlights

#### ✓ Clean Water at Home:

Seven households in El Durazno now have 18,000-liter rainwater reservoirs, bringing safe, reliable water to their doorsteps and freeing time for health, work, and family life.

#### ✓ Skills for Economic Growth:

Through Business Startup Training (BST) and Foundations for Farming (F4F), 131 households gained practical skills that increased average household income by 36% in one year, supporting resilience and opportunity.

#### ✓ Savings Groups Growing Hope:

Over 300 participants in 28 Savings Groups collectively saved more than \$46,000, strengthening family stability, fueling new businesses, and fostering unity rooted in prayer and mutual encouragement.



## El Pajal: A Dream That Begins With Safe Water

WATCH  
STORY



For families in El Pajal, Guatemala, daily life was once shaped by uncertainty. Access to clean water required long walks and difficult choices, often pulling children away from school and limiting opportunities for work and health.

Through partnership with local leaders, churches, and 410 Bridge, the community came together around a shared vision for change. With the completion of a sustainable water system, families now have reliable access to safe water close to home, transforming routines that once revolved around scarcity.

The impact reaches far beyond convenience. Children attend school more consistently. Parents spend more time building livelihoods. Health has improved, and community leaders have taken ownership of maintaining and protecting the system for years to come.

In El Pajal, clean water has become more than a resource. It is a foundation for dignity, opportunity, and a future filled with hope.



## Transforming Communities From Within

WATCH  
STORY



In communities across Guatemala, lasting change is taking shape not through outside solutions, but from within. Through Savings Groups, neighbors are coming together regularly to save, pray, learn, and support one another as they work toward shared goals.

For many participants, these groups represent the first opportunity to plan for the future with confidence. Small, consistent savings have opened doors to education, business growth, and greater stability for families. Just as importantly, relationships rooted in trust and accountability have strengthened bonds across the community.

Savings Groups are about more than financial growth. They create space for leadership to emerge, dignity to be restored, and faith to be lived out in practical ways. Participants are learning to steward resources wisely while encouraging one another through challenges and successes alike.

As these groups continue to grow, communities are discovering what is possible when people are empowered to lead their own transformation.



# Uganda

## Country Profile



### About Uganda

Uganda is a landlocked country in East Africa known for its rich cultural heritage, and diverse landscapes. Despite economic progress over recent decades, many Ugandans still face significant challenges related to poverty and inequality. Even as national efforts have helped reduce the share of people living in monetary poverty, nearly half of households continue to experience multidimensional poverty that spans education, health, and living standards. Rural areas, in particular, face higher rates of deprivation, and many households depend on subsistence farming for their livelihoods.

### 2025 | Highlights

#### ✔ Equipping Students to Dream Beyond Secondary School

All 54 Daraja students participated in a multi-day retreat and educational tour, exploring universities, technical schools, and career pathways while gaining hands-on exposure to agriculture, innovation, and income-generating skills.

#### ✔ Investing in the Next Generation of Leaders

Through the Daraja University pilot program, seven students received annual scholarships of \$1,000-\$2,000 to support tuition and boarding, helping remove financial barriers as they pursue higher education and long-term opportunity.

- 7** University students received 410 Bridge University scholarships
- 54** Students attended the Daraja Retreat this year

### MEANINGFUL MOMENTS

# Daraja Students Retreat

In December 2025, students from the Daraja program in Uganda stepped away from their classrooms and into a time of learning, discovery, and vision during a two-day retreat and educational tour. All 54 students participated, traveling together to explore farms, museums, universities, and technical schools as they considered what the future might hold.

Throughout the retreat, students engaged hands-on with agricultural research, animal rearing, and crop farming innovations. They asked thoughtful questions about productivity, record keeping, profit calculation, and sustainability. Many were inspired to experiment at home, requesting seedlings and exploring new ways to apply what they had learned in their own communities.

Beyond academics, the retreat created space for personal growth. Students challenged themselves through team-building activities, including a high ropes course designed to build trust, courage, and confidence. For many, it was a moment of realizing they could face fears and step beyond what they thought was possible.

As students approach the end of their secondary education, Daraja continues to walk alongside them. In 2025, the program also supported seven university students through annual scholarships, helping cover tuition and boarding expenses as they pursue higher education.

Through Daraja, young leaders are being equipped not only with knowledge, but with vision. As they continue dreaming, learning, and growing.



# Impact In Restricted Access Territories

Through our strategic acquisition of Mission: Hope in 2025, 410 Bridge has effectively expanded its work into restricted-access countries. By building on established local relationships and trusted leadership, this partnership has allowed the Gospel to take root in places where few organizations can operate. Even in high-risk environments, we are seeing meaningful, community-led transformation.

## Central America 2025 | Highlights

- 
**Strengthening Local Health Care:**  
 We supported five health posts across remote communities, expanding access to essential services like maternal health, childhood immunizations, and preventative care in areas with few alternatives.
- 
**Village-Level Child Protection Laws Passed:**  
 In 2025, nine villages enacted formal child protection regulations through community-led advocacy, empowering local leaders to safeguard children's rights and well-being from within.
- 
**Reaching Children with Life-Changing Support:**  
 Over 800 children received counseling, mentorship, and spiritual care, helping them process trauma, build resilience, and experience community rooted in hope and worth.
- 
**Community Relief in Hard-Hit Areas:**  
 Through targeted food and household support in communities suffering agricultural loss and economic strain, we helped families find stability and renewed strength during a difficult year.

4,499	Individuals served	8	Individuals baptized (high security)
14	Villages served	5	Communities of faith established
3,066	Individuals served by health posts	20	Communities of faith trained
147	UPG individuals who heard the Gospel (high security)		

## Southeast Asia 2025 | Highlights

- 
**Sustained Impact Confirmed:**  
 Endline results from 10 villages show significant reductions in child malnutrition, extreme poverty, lack of clean water, and missed schooling thanks to long-term partnership and community effort.
- 
**Church Unity and Leadership Growth:**  
 Forty-six local church leaders from 16 congregations received training in counseling, family development, financial literacy, and agriculture, strengthening churches as a source of holistic community support.
- 
**Community Health Workers Take Ownership:**  
 Health post teams in villages are now leading health gardens, dengue-prevention efforts, and nutrition workshops, showing local ownership of lasting wellness strategies.
- 
**Holistic Transformation:**  
 Reduced rates of stunting and malnutrition were matched with parent education, child vocational training, local advocacy, and community-led initiatives supporting safer, healthier futures for children.

1,512	Individuals served	29	New village child protection laws
36	Villages served	84	Communities of faith trained
4,816	Individuals served by health posts	200	Families reached with emergency food relief
320	Children completed anti-trafficking trainings	13	Pharmacists trained
46	Church leaders trained	137	Individuals receiving dental care

## Central America

# Church Leader Training

At the start of 2025, church leaders from across the regions we serve gathered to celebrate the completion of the Church Transformation Training Program. Representing multiple denominations and congregations, each graduate marked a shared commitment to lead with faith, integrity, and purpose in their communities.

That momentum continued as a new group of leaders began training later in the year. Even heavy rains and difficult travel could not stop them from coming together to learn, worship, and share a meal. As churches completed their training, they stepped into action, launching outreach projects that care for the most vulnerable. **Through church-led initiatives serving youth, children, and the elderly, local congregations are becoming stronger and more equipped to bring lasting hope to their communities.**



## Southeast Asia

# Child Protection Efforts

When 410 Bridge first began working in Southeast Asia, child protection quickly emerged as an urgent priority as the risk of sex trafficking became clear. Together with village leaders, the community took action, implementing prevention strategies that significantly reduced those threats and protected vulnerable children.

Over the past year, that work deepened. As families and leaders gathered for open conversations, new challenges surfaced, including bullying, violence, online exploitation, and forced labor.

**Rather than turning away, the community responded with resolve. Through parent education, vocational training for children, advocacy for local laws, and community-led initiatives, villages are creating safer environments where children are known, protected, and free to thrive.**



# Impact Metrics

\*Numbers reflect totals from Kenya, Guatemala, Uganda, and Dominican Republic

**26,962**

Individuals impacted

**28**

Communities engaged

**9**

Active construction projects

**109**

Teachers trained

**3,604**

Individuals with access to clean water

**100**

Pastors trained

**128**

Churches activated

**4,027**

Entrepreneurs trained

**39**

Church partners

\*Numbers reflect totals from Restricted Access Regions

**19,620**

Individuals impacted



**50**

Villages served



**2**

New village child protection laws



**32**

Children completed anti-trafficking training



**7,882**

Individuals served by health posts



**104**

Communities of faith trained



# 2025 Organizational Highlights



## Chris Joiner named CEO

A new season of growth and leadership began as Chris Joiner stepped into the role of CEO, bringing vision and even more Christ-centered momentum to our global mission.

## 410 Bridge Acquires Mission: Hope

Our strategic partnership expanded 410 Bridge's reach into restricted-access regions and strengthened global impact by joining forces with Mission: Hope.



## 410 Day

410 Day brought our community together for generous giving that fueled lasting change in global communities, especially in our newest areas of work in the Dominican Republic.

## New Quarterly Reports

We launched Quarterly Field Reports to share real stories, data, and transparent updates on how your support is transforming lives around the world.



## Kiu Case Study

The Kiu case study shows what true, sustainable, community-led transformation looks like when local leadership thrives long after partnership ends.

## Community Competition

Our Giving Tuesday Community Competition rallied supporters globally, turning friendly challenge into multiplied hope and engagement across countries.



# An Incredible Year of Impact Through Child Sponsorship

Thank you to every sponsor who chose to invest in the life of a child in 2025. This year marked an exciting season of growth for child sponsorship, including the expansion of new opportunities in places like the Dominican Republic. Because of your faithfulness, hundreds of children experienced greater stability, encouragement, and opportunity. Your partnership helped ensure children were supported in school, connected to caring mentors, and surrounded by hope for a stronger future.

## Meet Amie

What began as letters and prayers became a shared moment of connection, laughter, and understanding. As Amie visited her sponsored child, it became clear that sponsorship reaches far beyond one child. As clean water flows into the community and families gain stability, children are free to learn, dream, and grow within a stronger environment.

WATCH  
STORY



2,254

Child sponsors

1,525

Children sponsored

## More children need your help!

516

Children need  
sponsors in Kenya

485

Children need sponsors  
in Guatemala

6

Children need  
sponsors in Uganda

96

Children need sponsors in  
The Dominican Republic

Become a Sponsor



4 Sponsorship Events in 2025

29 Children served through our special needs program

49 Trip participants sponsored a child

# Mission Trips

We are deeply grateful for everyone who went on a mission trip in 2025. Each trip was an opportunity to walk alongside local churches and community leaders, strengthening relationships that extend far beyond a single visit. By serving together and remaining rooted in Christ, every mission trip helped fuel long-term transformation in the communities we partner with and shaped the faith of those who were sent.



Scan To Learn  
About Traveling  
With 410 Bridge



**61** Trips in 2025

**635** Trip participants

## Are you ready for a life changing experience?

410 Bridge trips are unlike any other mission experience. You're not just "helping out" — you're partnering with communities for long-term transformation.

### Join An Open Trip



**La Nueva Community:**  
June 13th - 20th.



**Hato Mayor Community:**  
September 26th - October 2nd.



**Chembulet Community:**  
July 23rd - August 1st.

**GO**

**Join Us**  
[410Bridge.org/trips](https://410Bridge.org/trips)



# Lasting Partnerships

We are thankful for our partners who faithfully walked alongside us this past year. Through your commitment to discipleship and long-term partnership, you helped strengthen local churches, form leaders, and point communities toward lasting hope in Christ. Together, we are seeing transformation take root and multiply.

## 2025 Partners

12Stone Church

8th Day Clean

Bainbridge Church - GA

Brazos Pointe Fellowship - TX

Cedar Crest Baptist - West Monroe LA

Champion Forest Baptist Church - Houston TX

Chapelstreet Church - Geneva IL

Christ Community Church - Sumter

Christian Heritage School

Church at Viera - FL

Church of the Nativity - Timonium MD

Community Christian Church - GA

Cross Point Community Church - Nashville TN

Cypress Baptist - Benton LA

Dallas Bible Church

Faith Promise Church

Freedom Church - Acworth GA

Grace City - Lakeland FL

Grace Family Church - Tampa

Hope Church - Memphis TN

Immanuel Church - Gurnee IL

Kings Church - Cleveland OH

La Croix Church - Benton MO

LCBC

Living Hope - Athens GA

Men on Mission

North Point Community Church

One Community Church - Plano TX

Ouachita Parish Partnership Group

Prairie Lakes Church - Cedar Falls IA

Radiant Church - Tampa FL

Real Life Ministries - Post Falls ID

Seacoast Church

St. Hilary Church

The Bridge Fellowship - TX

Victory Church - Atlanta GA

West Hills Church - Omaha

Chick-fil-A

**"For we are co-workers in God's service;  
you are God's field, God's building."**

**1 Corinthians 3:9**



# When Snacking Made A Difference in 2025

50% of proceeds from every bag of chips purchased supported schools in Kenya.

Through a partnership with Chick-fil-A Metro DC, chip purchases were transformed into lasting impact. Together, we equipped schools in Mugaa, Kenya with hands-on tools like sewing machines and cooking supplies, helping students develop practical skills, explore entrepreneurship, and strengthen their communities. We are deeply grateful for the generosity of Chick-fil-A, participating restaurants, and every customer whose simple choice made a lasting impact.



87

Chick-fil-A  
restaurants

22,819

Bags of chips  
sold

\$28,410.50

Raised from fundraiser

## Thank You Chick-fil-A!

# Get Involved in 2026

## Join Us In Prayer

### Pray for Kenya

Pray for the communities of Ndibai, Chembulet, and Kahuria in Kenya as they work to graduate this year.

### Pray for Discipleship

Pray for our new discipleship programs being launched around the world this year!

### Pray for Sponsored Children

Pray that all of our sponsor children form a deeper relationship with Jesus.

### Pray for Guatemala

Pray for Guatemala and launching more economic development programs within the communities.

### Pray for Central America

Pray for safety and boldness for those sharing the Gospel in our restricted-access regions.

### Pray for Dominican Republic

Pray for the Dominican Republic as they continue to grow their team this year. That the Lord will bring the right people at the right time.



**SPONSOR  
A CHILD**



**GO ON A  
MISSION TRIP**



**INVEST  
GREATEST  
NEED FUND**



## SAVE THE DATE! 410 DAY

We're excited to announce a special day of giving: 410 Day, happening on April 10!

This day is about coming together as a 410 Bridge community to make a lasting impact on the lives of those we work with around the world and we hope you join us.

**4.10.26**

Thank you for an  
incredible year!



410bridge

2025 ANNUAL REPORT

410bridge.org